

UNIVERSITIES ACADEMIC PENSION PLAN

Action Ideas by Generation

GENERATION Z

BORN: 1997 - 2012

UNDERSTANDING YOUR PENSION

- Create account in the Plan Member Portal
- Check out "New Member Basics" Information Sheet
- Designate beneficiary(ies)

MILLENNIAL

BORN: 1981 - 1996

SAVING FOR RETIREMENT

- Purchase available prior service
- Check out Member Handbook
- Review Frequently Asked Questions

GENERATION X

BORN: 1965 - 1980

PLANNING FOR FINANCIAL FUTURE

- Attend UAPP information session
- Run estimates in Plan Member Portal
- Read Information Sheet on "Leaving The Plan - Under Age 55"

BABY BOOMER

BORN: 1946 - 1964

PREPARING FOR LIFE IN RETIREMENT

- Review Information Sheets on options, leaving after age 55, and preparing for retirement
- Complete UAPP Rehired Members Election Form if rejoining the plan during retirement

SILENT/GREATEST

BORN: BEFORE 1946

LIVING IN RETIREMENT

- Ensure all documents are in order
- Refer to "Retired Member Guide" Information Sheet
- Note annual Cost-of-Living Adjustment

The ideas presented by generation highlight key characteristics typical of members in your age group, though some items listed under other age groups may also be relevant to you.

For more information, visit us at www.uapp.ca.